

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

**Employer Id :** E85713

**Employer :** HCL America, Inc.

**Worksite :** 31st Way

**Street :** 14980 Ne 31st Way

**Jurisdiction :** City of Redmond

**Participation :** CTR

**Status :** Affected

**Survey Type :** Online

**Response Rate :** 43%

**Survey Date :** 11/9/2019

### Non-Drive Alone & One-Way VMT Rates at this Worksite

**Non-Drive Alone Rate :** 30.6%

**Drive Alone Rate :** 69.4%

**One-Way VMT per employee :** 8.8

**Average One-Way distance home to work :** 11.6

### Employees and Survey Response Information

**Reported Total Employees at Worksite:** 489

**Surveys Distributed :** 489

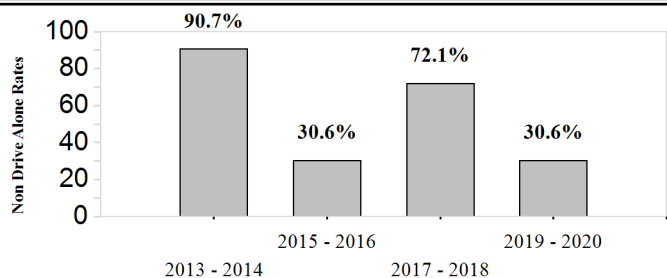
**Surveys Returned :** 210

**Surveys Returned by CTR Affected\* Employees :** 172

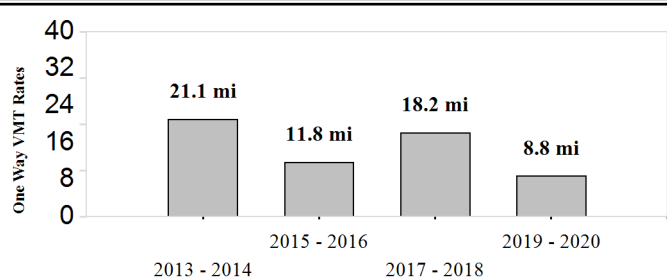
**Total Estimated CTR Affected Employees at Worksite :** 401

*\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

#### **Non Drive Alone Rates - ALL Employees**



#### **One Way VMT per Employee - ALL Employees**



**Site History and Targets**
**Annual Metric Tons CO<sub>2</sub>e Pounds CO<sub>2</sub>e**

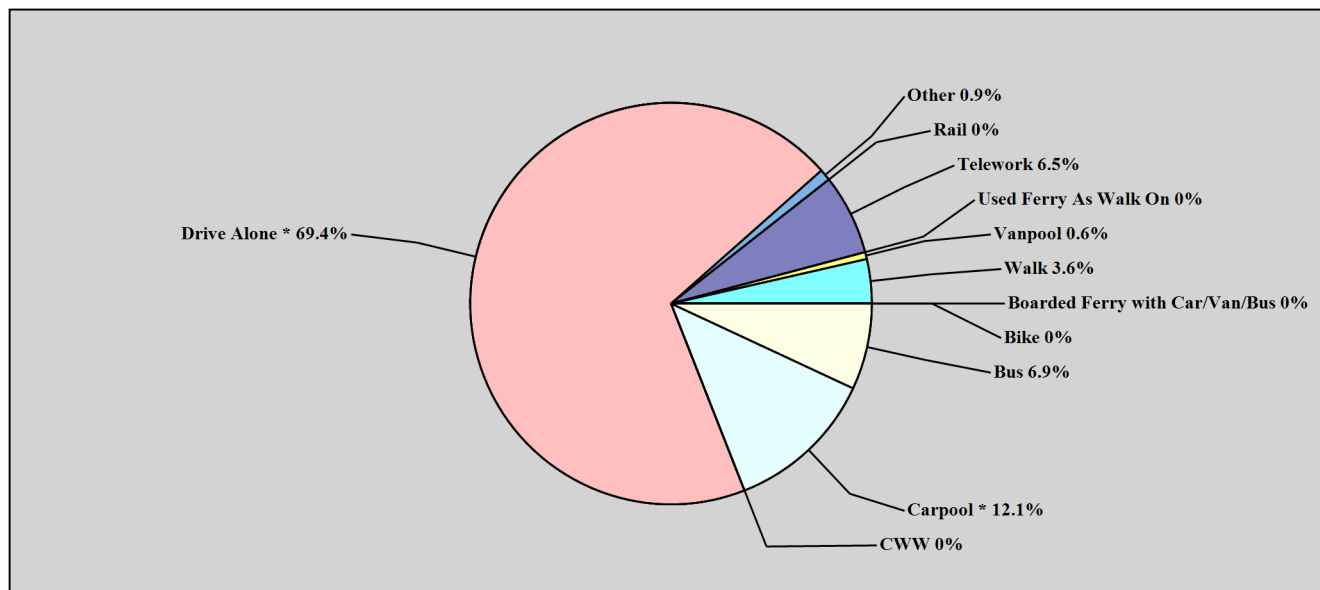
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	42.9%	43.9%	303	552	10.0	14.2	13.0
2013 - 2014	47.8%	47.0%	55	145	2.6	6.9	7.7
2015 - 2016	30.6%	30.0%	713	1197	21.6	11.8	11.1
2017 - 2018	32.9%	32.9%	96	567	10.2	7.6	8.1
2017 - 2018	39.2%	41.0%	526	1034	18.6	10.6	10.8
2019 - 2020	30.6%	30.6%	417	971	17.5	8.8	9.6
Target	48.9%				Target:	11.6	
% Point Change Target:	6.0				% Change Target:	-18.0%	
% Point Change from Baseline:	-12.3				% Change from Baseline:	-38.0%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



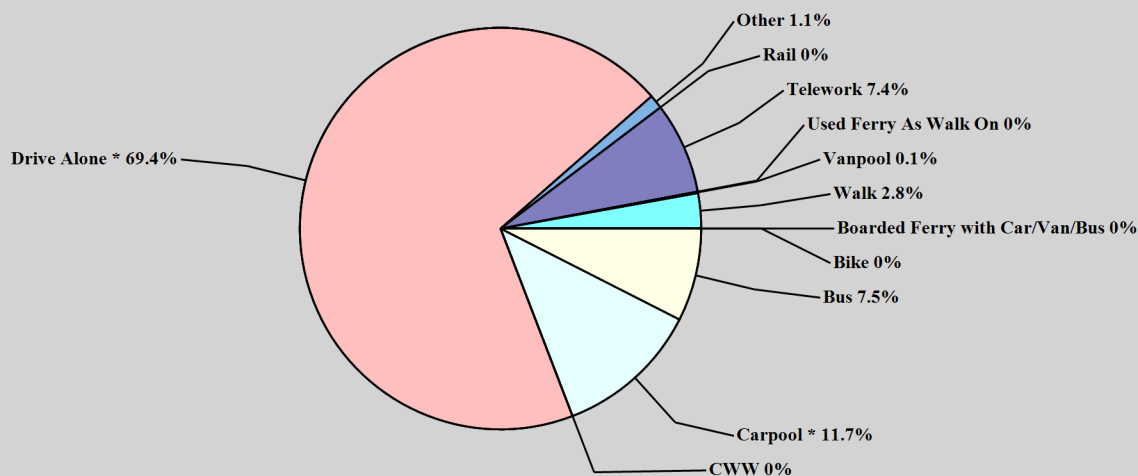
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	740	69.4%	60.8%	162	77.1%	70.1%
Carpool *	129	12.1%	19.3%	38	18.1%	26.0%
Vanpool	6	0.6%	2.8%	2	1.0%	3.5%
Bus	74	6.9%	5.3%	18	8.6%	7.1%
Rail	0	0.0%	0.5%	0	0.0%	0.8%
Bike	0	0.0%	2.9%	0	0.0%	3.5%
Walk	38	3.6%	3.3%	10	4.8%	3.2%
Telework	69	6.5%	3.4%	27	12.9%	8.3%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.2%	0	0.0%	0.4%
Other	10	0.9%	1.5%	4	1.9%	1.6%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	612	69.4%	59.0%	134	77.9%	70.0%
Carpool *	103	11.7%	18.9%	32	18.6%	26.2%
Vanpool	1	0.1%	3.3%	1	0.6%	3.8%
Bus	66	7.5%	6.3%	16	9.3%	8.1%
Rail	0	0.0%	0.6%	0	0.0%	1.0%
Bike	0	0.0%	2.6%	0	0.0%	2.9%
Walk	25	2.8%	3.5%	7	4.1%	3.3%
Telework	65	7.4%	4.0%	23	13.4%	9.5%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.3%	0	0.0%	0.5%
Other	10	1.1%	1.6%	4	2.3%	1.4%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	125	60%	210	100%
<b>1 Days</b>	14	7%	85	40%
<b>2 Days</b>	10	5%	71	34%
<b>3 Days</b>	11	5%	61	29%
<b>4 Days</b>	5	2%	50	24%
<b>5 Days</b>	35	17%	45	21%
<b>6 or More Days</b>	10	5%	10	5%

**Count by Occupancy of Carpools and Vanpools**

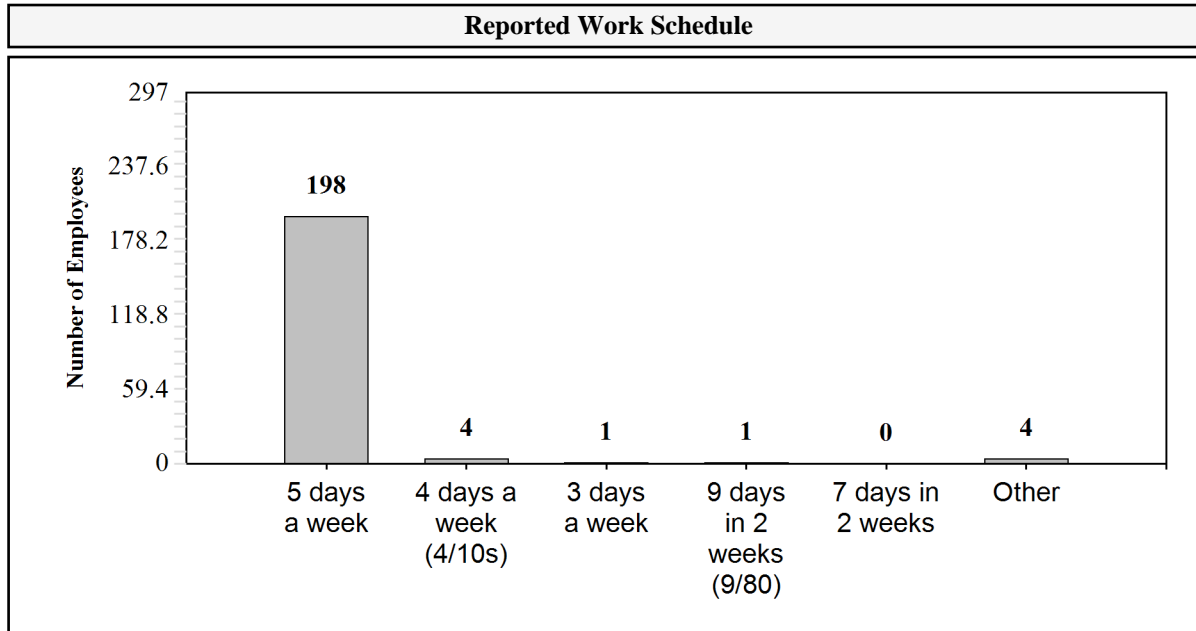
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	116
<b>3</b>	Carpool	13
<b>4</b>	Carpool	0
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	1
<b>5</b>	Vanpool	5
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

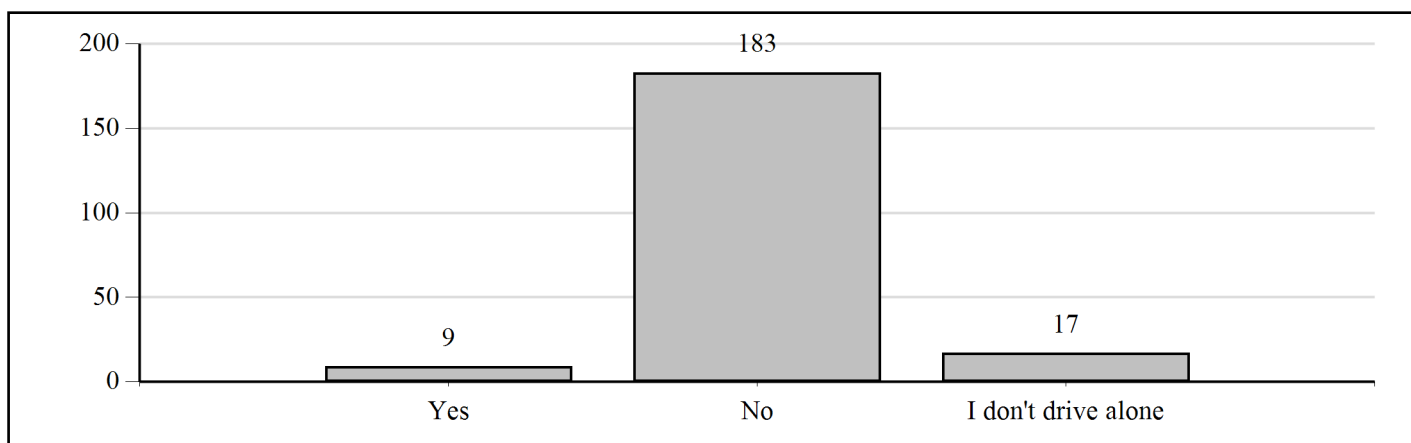
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	198	95.2%
4 days a week (4/10s)	4	1.9%
3 days a week	1	0.5%
9 days in 2 weeks (9/80)	1	0.5%
7 days in 2 weeks	0	0%
Other	4	1.9%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	1	0.5%
I don't telework	82	39.0%
Occasionally, on an as-needed basis	73	34.8%
1-2 days/month	18	8.6%
1 day/week	17	8.1%
2 days/week	5	2.4%
3 days/week	14	6.7%

## Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I have the option of teleworking	71	16.7%
Environmental and community benefits	55	12.9%
Personal health or well-being	49	11.5%
To save time using the HOV lane	48	11.3%
To save money	44	10.4%
Free or subsidized bus, train, vanpool pass or fare benefit	40	9.4%
Financial incentives for carpooling, bicycling or walking.	30	7.1%
Cost of parking or lack of parking	26	6.1%
Other	22	5.2%
Driving myself is not an option	18	4.2%
Preferred/reserved carpool/vanpool parking is provided	16	3.8%
Emergency ride home is provided	6	1.4%
I receive a financial incentive for giving up my parking space	0	0.0%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	133	27.1%
I like the convenience of having my car	118	24.1%
Family care or similar obligations	78	15.9%
My commute distance is too short	59	12.0%
Other	38	7.8%
My job requires me to use my car for work	26	5.3%
I need more information on alternative modes	22	4.5%
Bicycling or walking isn't safe	12	2.4%
There isn't any secure or covered bicycle parking	4	0.8%



## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98052	46	21.90%	170	25	0	0	17	0	0	9	4	0	0	0	9
98007	30	14.29%	78	21	1	0	17	0	0	29	6	0	0	0	0
98005	14	6.67%	38	16	5	0	5	0	0	0	2	0	0	0	0
98012	12	5.71%	38	17	0	0	0	0	0	0	3	0	0	0	0
98008	8	3.81%	33	7	0	0	0	0	0	0	0	0	0	0	0
98034	7	3.33%	27	1	0	0	0	0	0	0	2	0	0	0	0
98021	6	2.86%	23	5	0	0	0	0	0	0	2	0	0	0	0
98074	6	2.86%	26	2	0	0	2	0	0	0	1	0	0	0	0
98006	5	2.38%	29	0	0	0	0	0	0	0	0	0	0	0	0
98270	4	1.90%	16	0	0	0	0	0	0	0	4	0	0	0	0
98026	3	1.43%	10	0	0	0	5	0	0	0	0	0	0	0	0
98036	3	1.43%	13	0	0	0	0	0	0	0	2	0	0	0	0
98038	3	1.43%	15	0	0	0	0	0	0	0	0	0	0	0	0
98053	3	1.43%	15	0	0	0	0	0	0	0	0	0	0	0	0
98058	3	1.43%	15	0	0	0	0	0	0	0	0	0	0	0	0
98072	3	1.43%	16	0	0	0	0	0	0	0	0	0	0	0	0
98105	3	1.43%	10	0	0	0	7	0	0	0	0	0	0	0	0
98003	2	0.95%	5	6	0	0	0	0	0	0	0	0	0	0	0
98004	2	0.95%	2	1	0	0	4	0	0	0	3	0	0	0	0
98037	2	0.95%	12	0	0	0	0	0	0	0	0	0	0	0	0
98056	2	0.95%	7	3	0	0	0	0	0	0	0	0	0	0	0
98102	2	0.95%	0	0	0	0	10	0	0	0	0	0	0	0	0
98103	2	0.95%	10	0	0	0	0	0	0	0	0	0	0	0	0
98204	2	0.95%	6	4	0	0	0	0	0	0	0	0	0	0	0
98296	2	0.95%	10	0	0	0	0	0	0	0	0	0	0	0	0
	1	0.48%	6	0	0	0	0	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
06001	1	0.48%	0	0	0	0	0	0	0	0	7	0	0	0	0
77041	1	0.48%	0	0	0	0	0	0	0	0	4	0	0	0	0
98011	1	0.48%	4	1	0	0	0	0	0	0	0	0	0	0	0
98014	1	0.48%	5	0	0	0	0	0	0	0	0	0	0	0	0
98023	1	0.48%	5	0	0	0	0	0	0	0	0	0	0	0	0
98024	1	0.48%	4	0	0	0	0	0	0	0	1	0	0	0	0
98028	1	0.48%	5	0	0	0	0	0	0	0	0	0	0	0	0
98030	1	0.48%	5	0	0	0	0	0	0	0	0	0	0	0	0
98032	1	0.48%	1	4	0	0	0	0	0	0	0	0	0	0	0
98033	1	0.48%	5	0	0	0	0	0	0	0	0	0	0	0	0
98042	1	0.48%	2	0	0	0	0	0	0	0	3	0	0	0	0
98043	1	0.48%	2	0	0	0	0	0	0	0	3	0	0	0	0
98045	1	0.48%	5	0	0	0	0	0	0	0	0	0	0	0	1
98055	1	0.48%	0	5	0	0	0	0	0	0	0	0	0	0	0
98059	1	0.48%	5	0	0	0	0	0	0	0	0	0	0	0	0
98077	1	0.48%	4	1	0	0	0	0	0	0	0	0	0	0	0
98112	1	0.48%	0	0	0	0	0	0	0	0	5	0	0	0	0
98118	1	0.48%	5	0	0	0	0	0	0	0	0	0	0	0	0
98119	1	0.48%	0	0	0	0	7	0	0	0	0	0	0	0	0
98126	1	0.48%	4	0	0	0	0	0	0	0	1	0	0	0	0
98133	1	0.48%	4	0	0	0	0	0	0	0	1	0	0	0	0
98155	1	0.48%	5	0	0	0	0	0	0	0	2	0	0	0	0
98168	1	0.48%	5	0	0	0	0	0	0	0	0	0	0	0	0
98188	1	0.48%	0	5	0	0	0	0	0	0	0	0	0	0	0
98203	1	0.48%	5	0	0	0	0	0	0	0	0	0	0	0	0
98208	1	0.48%	0	0	0	0	0	0	0	0	5	0	0	0	0
98258	1	0.48%	5	0	0	0	0	0	0	0	0	0	0	0	0
98271	1	0.48%	5	0	0	0	0	0	0	0	0	0	0	0	0
98272	1	0.48%	0	5	0	0	0	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98372	1	0.48%	0	0	0	0	0	0	0	0	5	0	0	0	0
98375	1	0.48%	2	0	0	0	0	0	0	0	3	0	0	0	0
98387	1	0.48%	6	0	0	0	0	0	0	0	0	0	0	0	0
98404	1	0.48%	5	0	0	0	0	0	0	0	0	0	0	0	0
98444	1	0.48%	7	0	0	0	0	0	0	0	0	0	0	0	0